

**Hospital Name:** Pakistan Institute of Medical Sciences-[Children Wing]

Contact Person: Dr Nadeem

### Human Resource Requirement of a Single Specialist Unit and Staffing Pattern of a Teaching Hospital

Efficiency Measurement Evaluation Period May 01, 2008 to May 31, 2008

Specialty: Surgery and Allied Specialties - General Pediatrics Surgery

#### Under the Generalized Set of Values of Dr-SIR

**A)** In a General Hospital any Specialty of '**Surgery and Allied Specialties**' should have **two** Specialist Units working with a Head of Department to have enough teaching material.

And on the average under each Professorial Unit, staff required according to each category is as follows:

| Professional Category           | Number of Professional |
|---------------------------------|------------------------|
| Specialist                      | 2                      |
| Medical Officer/ House Resident | 9                      |
| Nurse                           | 13                     |
| Technician                      | 3                      |

Similarly, on the average under each Specialist Unit, staff required according to each category is as follows:

| Professional Category           | Number of Professional |
|---------------------------------|------------------------|
| Specialist                      | 1                      |
| Medical Officer/ House Resident | 5                      |
| Nurse                           | 7                      |
| Technician                      | 2                      |

**B)** Your hospital has employed the following number of various categories of professionals under one Head of Department:

**1) Professorial Unit:** General Pediatrics Surgery Unit 1 - Prof.M.Zaheer Abbasi

| Professional Category    | Number of Professional |
|--------------------------|------------------------|
| Specialist               | 2                      |
| Medical Officer/Resident | 17                     |
| Nurse                    | 13                     |
| Technician               | 13                     |

**i) Specialist Unit** Asst Prof.Dr.Nadeem Akthar (Specialist)

| Professional Category           | Number of Professional |
|---------------------------------|------------------------|
| Specialist                      | 1                      |
| Medical Officer/ House Resident | 6                      |
| Nurse                           | 10                     |
| Technician                      | 8                      |

As per Generalized set of values, **Specialist Unit - Asst Prof.Dr.Nadeem Akthar (Specialist)** has in excess of **1** Medical Officer(s), in excess of **3** Nurse(s) and in excess of **6** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit.

**ii) Specialist Unit** Asst Prof Amjad Chaudry (Specialist)

| Professional Category           | Number of Professional |
|---------------------------------|------------------------|
| Specialist                      | 1                      |
| Medical Officer/ House Resident | 11                     |
| Nurse                           | 13                     |
| Technician                      | 13                     |

As per Generalized set of values, **Specialist Unit - Asst Prof Amjad Chaudry (Specialist)** has in excess of **6** Medical Officer(s), in excess of **6** Nurse(s) and in excess of **11** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit.

**2) Professorial Unit:** General Pediatrics Surgery Unit 2 - Prof.Iftikhar A.Jan

| Professional Category    | Number of Professional |
|--------------------------|------------------------|
| Specialist               | 1                      |
| Medical Officer/Resident | 8                      |
| Nurse                    | 13                     |
| Technician               | 8                      |

**i) Specialist Unit** Prof.Dr.Anwar ul Haq (Specialist)

| Professional Category           | Number of Professional |
|---------------------------------|------------------------|
| Specialist                      | 1                      |
| Medical Officer/ House Resident | 8                      |
| Nurse                           | 13                     |
| Technician                      | 8                      |

As per Generalized set of values, **Specialist Unit - Prof.Dr.Anwar ul Haq (Specialist)** has in excess of **3** Medical Officer(s), in excess of **6** Nurse(s) and in excess of **6** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit.

**3) Professorial Unit:** General Pediatrics Surgery Unit 3 - Dr Sabeeha

| Professional Category    | Number of Professional |
|--------------------------|------------------------|
| Specialist               | 1                      |
| Medical Officer/Resident | 7                      |

**i) Specialist Unit** Specialist 1 (Specialist)

| Professional Category           | Number of Professional |
|---------------------------------|------------------------|
| Specialist                      | 1                      |
| Medical Officer/ House Resident | 7                      |
| Nurse                           | 0                      |
| Technician                      | 0                      |

As per Generalized set of values, **Specialist Unit - Specialist 1 (Specialist)** has in excess of **2** Medical Officer(s), a shortage of **7** Nurse(s) and a shortage of **2** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit..