

**Hospital Name:** Pakistan Institute of Medical Sciences-[Children Wing]

Contact Person: Dr Nadeem

### Human Resource Requirement of a Single Specialist Unit and Staffing Pattern of a Teaching Hospital

Efficiency Measurement Evaluation Period May 01, 2008 to May 31, 2008

Specialty: Surgery and Allied Specialties - General Pediatrics Surgery

#### Under the Generalized Set of Values of Dr-SIR

**A)** In a General Hospital any Specialty of '**Surgery and Allied Specialties**' should have **two** Specialist Units working with a Head of Department to have enough teaching material.

And on the average under each Professorial Unit, staff required according to each category is as follows:

Professional Category	Number of Professional
Specialist	2
Medical Officer/ House Resident	9
Nurse	13
Technician	3

Similarly, on the average under each Specialist Unit, staff required according to each category is as follows:

Professional Category	Number of Professional
Specialist	1
Medical Officer/ House Resident	5
Nurse	7
Technician	2

**B)** Your hospital has employed the following number of various categories of professionals under one Head of Department:

**1) Professorial Unit:** General Pediatrics Surgery Unit 1 - Prof.M.Zaheer Abbasi

Professional Category	Number of Professional
Specialist	2
Medical Officer/Resident	17
Nurse	13
Technician	13

**i) Specialist Unit** Asst Prof.Dr.Nadeem Akthar (Specialist)

Professional Category	Number of Professional
Specialist	1
Medical Officer/ House Resident	6
Nurse	10
Technician	8

As per Generalized set of values, **Specialist Unit - Asst Prof.Dr.Nadeem Akthar (Specialist)** has in excess of **1** Medical Officer(s), in excess of **3** Nurse(s) and in excess of **6** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit.

**ii) Specialist Unit** Asst Prof Amjad Chaudry (Specialist)

Professional Category	Number of Professional
Specialist	1
Medical Officer/ House Resident	11
Nurse	13
Technician	13

As per Generalized set of values, **Specialist Unit - Asst Prof Amjad Chaudry (Specialist)** has in excess of **6** Medical Officer(s), in excess of **6** Nurse(s) and in excess of **11** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit.

**2) Professorial Unit:** General Pediatrics Surgery Unit 2 - Prof. Iftikhar A.Jan

Professional Category	Number of Professional
Specialist	1
Medical Officer/Resident	8
Nurse	13
Technician	8

**i) Specialist Unit** Prof.Dr.Anwar ul Haq (Specialist)

Professional Category	Number of Professional
Specialist	1
Medical Officer/ House Resident	8
Nurse	13
Technician	8

As per Generalized set of values, **Specialist Unit - Prof.Dr.Anwar ul Haq (Specialist)** has in excess of **3** Medical Officer(s), in excess of **6** Nurse(s) and in excess of **6** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit.

**3) Professorial Unit:** General Pediatrics Surgery Unit 3 - Dr Sabeeha

Professional Category	Number of Professional
Specialist	1
Medical Officer/Resident	7

**i) Specialist Unit** Specialist 1 (Specialist)

Professional Category	Number of Professional
Specialist	1
Medical Officer/ House Resident	7
Nurse	0
Technician	0

As per Generalized set of values, **Specialist Unit - Specialist 1 (Specialist)** has in excess of **2** Medical Officer(s), a shortage of **7** Nurse(s) and a shortage of **2** Technician(s) that are required on the average by a teaching hospital setup to meet the minimum requirement to be qualified as Teaching Unit..